

INTERNSHIP APPLICATION DISCLAIMER

Platform 45 Post-Matriculation Internship Programme

IMPORTANT NOTICE

Please read this disclaimer carefully before submitting your application for the Platform 45 Post-Matriculation Internship Programme. By submitting an application, you acknowledge that you have read, understood, and agree to be bound by the terms set out below.

PROGRAMME OVERVIEW

Platform 45 (Pty) Ltd ("Platform 45", "we", "us", or "our") is offering an internship programme for recent high school graduates to develop technical skills in the technology sector. This programme will select five (5) candidates who will be remunerated at R4,500 per month in accordance with South African labour law requirements.

APPLICATION PROCESS DISCLAIMER

1. NO GUARANTEE OF SELECTION

- Submission of an application does not guarantee selection for the internship programme
- Platform 45 reserves the right to select candidates at its sole discretion
- All selection decisions are final and no correspondence will be entered into regarding unsuccessful applications

2. COLLABORATION WITH RESOLUTE

- This internship programme is offered in collaboration with Resolute Education (Pty) Ltd
- Platform 45 owns and operates this website for the internship application process
- Users must comply with this website's Terms and Conditions

3. APPLICATION INFORMATION

- All information provided in your application must be accurate and truthful
- Platform 45 reserves the right to verify any information provided
- False or misleading information may result in immediate disqualification
- Platform 45 may retain application information for record-keeping purposes

4. DATA PROTECTION AND PRIVACY

- Personal information collected will be used solely for the purpose of assessing applications
- Information may be shared with relevant Platform 45 personnel involved in the selection process
- We will handle personal information in accordance with the Protection of Personal Information Act (POPIA)
- Applicants consent to the collection and processing of their personal information for these purposes

PROGRAMME LIMITATIONS AND EXCLUSIONS

5. ELIGIBILITY REQUIREMENTS

- Applicants must be at least 18 years of age
- Applicants must be recent high school graduates (within the last 2 years)
- Applicants must be South African citizens or have valid work authorization
- Platform 45 reserves the right to verify eligibility at any time

6. NO EMPLOYMENT RELATIONSHIP

- The application process does not create any employment relationship
- Successful candidates will enter into a separate internship agreement
- Terms and conditions of the internship will be governed by the formal contract

7. LIMITATION OF LIABILITY

Platform 45 shall not be liable for:

- Any costs incurred in preparing or submitting applications - Technical difficulties with the application process - Delays in the selection process
- Any direct, indirect, or consequential damages arising from the application process
- Any reliance placed on information provided during the application process

8. INTELLECTUAL PROPERTY

- Any ideas, suggestions, or materials submitted as part of the application process may be used by Platform 45 without compensation
- Applicants warrant that any submitted materials do not infringe third-party intellectual property rights

GENERAL CONDITIONS

9. PROGRAMME CHANGES

- Platform 45 reserves the right to modify, suspend, or cancel the internship programme at any time
- Any changes will be communicated through appropriate channels
- Platform 45 is not liable for any inconvenience caused by programme changes

10. COMPLIANCE WITH LAWS

- The internship programme will comply with all applicable South African labour laws
- Selected interns will be remunerated in accordance with legal requirements
- All applicable taxes and deductions will be handled as required by law

11. DISPUTE RESOLUTION

- Any disputes arising from the application process will be governed by South African law
- Disputes will be resolved through the courts of South Africa
- Platform 45's registered address serves as the domicilium citandi et executandi

12. COMMUNICATION

- Platform 45 will communicate with applicants through the contact details provided
- It is the applicant's responsibility to ensure contact details are current and accurate
- Platform 45 is not responsible for communications not received due to incorrect contact information

REMUNERATION INFORMATION

Selected interns will receive: - Monthly stipend of R4,500 (Four Thousand Five Hundred Rand) - Payment subject to standard PAYE deductions as required by SARS - No additional benefits unless specifically stated in the internship contract

ACKNOWLEDGMENT

By submitting an application, you acknowledge that: 1. You have read and understood this disclaimer 2. You agree to be bound by these terms 3. You understand that this disclaimer governs only the application process 4. You accept that a separate contract will govern the internship itself 5. You consent to the processing of your personal information as described

CONTACT INFORMATION

For queries regarding this disclaimer or the application process:

- Email: lucia.xypteras@platform45.com or huzaiifa@resolute.education

Last Updated: 28th May 2025

Platform 45 (Pty) Ltd

Registration Number: 2008 / 000035 / 07

This disclaimer is governed by South African law. If any provision is found to be unenforceable, the remaining provisions shall remain in full force and effect.